

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	Borough of Clayton	County:	Gloucester
Employee Organization:	AFSCME Local 71	Employees in Unit: 14	
Base Year Contract Term:	1/1/2008	12/31/2010	New Contract Term 1/1/2011
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation		

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$566,799	\$578,136
Item 2	Increment		
Item 3	Longevity		
Item 4	* (Longevity was eliminated in 2012. 2010 Longevity)		
Item 5	Amounts were rolled into 2012 Base Salary.)		
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$566,799 (Total)	\$578,136 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$566,799</u>			
Effective Date (m/d/yyyy)	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	
Percent Increase	<u>2.0%</u>	<u>2.0%</u>	<u>2.0%</u>	
Total cost of increase	<u>\$11,366</u>	<u>* \$30,641</u>	<u>\$12,174</u>	
Total base salary (successor agreement)	<u>\$578,136</u>	<u>\$608,675</u>	<u>\$620,849</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>2.00</u>
Dollar Impact (average per year over term of agreement)	<u>\$18,017.00</u>

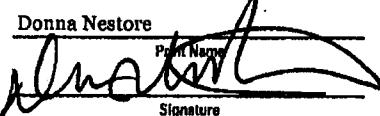
Section VI

<u>Health Insurance Benefits costs associated in each year</u>		<u>Base Year</u>	<u>Year 1</u>
Cost of Health Plan		\$253,962	\$280,252
Employee Contributions		\$0	\$8,815
Prescription			
Dental			
Vision			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by:

Donna Nestore
 Print Name

 Signature

Title: CFO

Date: 10/3/2012